# **CJ Environmental Management Policy**

CJ has established environmental management policy to help fulfil our corporate social responsibility and create sustainable corporate value.

#### [Key Focus Areas]

CJ has established environmental management objectives centered on minimizing environmental impact throughout business operations and transitioning to a low-carbon economic system. Response to climate change and the implementation of a circular economy have been identified as key focus areas.

(Response to Climate Change) Recognizing the global nature of the climate crisis, we commit to proactively addressing the challenges posed by climate change through initiatives such as reducing greenhouse gas emissions, expanding the use of sustainable and renewable energy, establishing and supporting low-carbon supply chains, and expanding our provision of low-carbon products and services.

(**Promoting a Circular Economy**) In order to address issues such as resource depletion and environmental pollution, we are committed to optimizing resource usage and expanding recycling throughout the entire business operation process. Our efforts will focus on sourcing sustainable raw materials and expanding the provision of circular products and services.

In addition to the aforementioned core areas, we will undertake various initiatives to restore natural ecosystems and preserve biodiversity. Furthermore, we will explore measures to minimize the use of harmful substances and reduce the discharge of pollutants.

## [Basic Principles]

CJ shall comply with the following principles across all business domains to ensure effective communication of our environmental management direction and practices to all stakeholders, including employees, suppliers, customers, and the local community.

# (Compliance with Environmental Regulations)

· We shall comply with domestic and international environmental regulations and agreements, as well as establish and implement internal standards that surpass legal requirements

## (Environmental Management System)

- · We shall systematically manage our environmental data and performance by establishing an environmental management system.
- · We shall set environmental management targets and implementation plans to continuously enhance environmental management performance.

## (Product and Service Development)

· We shall strive to develop products and services that minimize environmental impacts.

· We shall consider reducing greenhouse gas emissions and the potential for resource circulation from the initial stages of product and service development

#### (Production)

- · We shall minimize the environmental impact during the production processes through improvements in production processes and infrastructure investment.
- · We shall assess and mitigate environmental risks at business sites on a regular basis.

# (Logistics, Distribution, and Disposal)

- · We shall strive to minimize environmental impact that may arise during the logistics and distribution processes.
- · We shall explore ways to reduce the generation of waste and promote waste recycling and reuse.

## (Supplier Management)

- · We shall establish processes to asses environmental risks, including adherence to environmental regulations, when selecting suppliers.
- · We shall establish a Supplier Code of Conduct and regularly assess, manage and support suppliers' compliance with the Supplier Code of Conduct.

#### (Disclosure)

- · We shall monitor key issues arising from our business activities, such as environmental risks and impacts, and communicate with internal and external stakeholders in this respect.
- · We shall manage our environmental performance on a regular basis and transparently disclose this information to our internal and external stakeholders.

#### (Decision-Making)

· Through our Board-level ESG Committee, we shall oversee the entirety of our environmental management activities, including the approval of plans relating to environmental management, performance assessments, and key decision-making.

# [Scope of Application]

This policy is applicable to CJ Corporation. CJ Corporation encourages its subsidiaries within the CJ Group and collaborating suppliers engaged in transactions with CJ Group to comply with this environmental management policy.